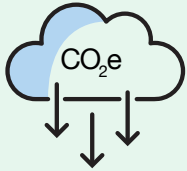


Live Life Well: Loblaw's Plan to Fight Climate Change and Advance Social Equity

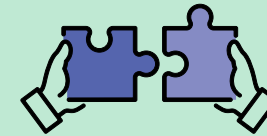
“ At Loblaw our purpose is to help Canadians Live Life Well – and we see the critical need to fight climate change and advance social equity as the areas where we can have the biggest impact. ”

- Galen G. Weston,
President and Executive Chairman

Get GHG Emissions to Net-zero



- Net-zero by the end of 2040
- 50% reduction by the end of 2030
- Net-zero for scope 3 emissions by 2050



Be Canada's Most Diverse and Inclusive Employer

- Deploy inclusion training to our workforce of 200,000+ by the end of 2024
- Achieve industry leading representation goals

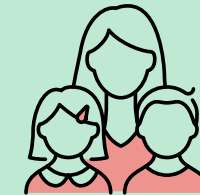
Tackle Plastic Waste

- All control brand and in-store plastic packaging recyclable or reusable by 2025
- Aligning our control-brand and in-store packaging standards to the Consumer Goods Forum's Golden Design Rules, using smarter and fewer plastics
- Eliminate plastic waste where we can



Eliminate Food Waste

- Zero food waste to landfill by the end of 2030
- Reduce food waste in all corporate and franchise stores by 2024



Support the Health of Children and Women

- Help feed 1 million kids a year by 2025
- Provide nation-leading support for women's health and access to care
- Feed more people in need