

Subject: Majority Voting Policy

Reconfirmed: November 15, 2022

Issued: November 16, 2021

1.0 Purpose

The Board of Directors (the “Board”) of Loblaw Companies Limited (the “Company”) believes that each director should have the confidence and support of the shareholders of the Company. To this end, the Board has unanimously adopted this Majority Voting Policy (“Policy”) and future nominees for election to the Board will be required to confirm that they will abide by this Policy.

2.0 Application

This Policy does not apply where an election involves a proxy battle, i.e., where material is circulated in support of one or more nominees who are not part of the director nominees supported by the Board.

3.0 Majority Voting Process

Forms of proxy for the election of directors will permit a shareholder to vote in favour of, or to withhold from voting, separately for each director nominee. The Chair of the Board will ensure that the number of shares voted in favour of or withheld from voting for each director nominee is recorded and promptly made public after the meeting. If the vote was by a show of hands, the Company will disclose the number of shares voted by proxy in favour or withheld for each director.

If a director nominee has more votes withheld than are voted in favour of them, the nominee will be considered by the Board not to have received the support of the shareholders, even though duly elected as a matter of corporate law. Such a nominee will be expected to forthwith submit their resignation to the Board, effective on acceptance by the Board. The Board will refer the resignation to the Governance, Employee Development, Nominating and Compensation Committee (the “Governance Committee”) for consideration on whether or not to accept the resignation submitted by the director.

The Board may accept the resignation unless the Governance Committee determines that there are exceptional circumstances relating to the composition of the Board or the voting results that should delay the acceptance of the resignation or justify rejecting it. In any event, it is expected that the resignation will be accepted (or in rare cases rejected) within 90 days of the meeting.

Subject to any corporate law restrictions, the Board may (1) leave a vacancy in the Board unfilled until the next annual general meeting; (2) fill the vacancy by appointing a new director whom the Board considers to merit the confidence of the shareholders; or (3) call a special meeting of shareholders to consider new Board nominee(s) to fill the vacant position(s).

A director who tenders their resignation pursuant to this Policy will not participate in any meeting of the Board or any sub-committee of the Board at which the resignation is considered.

The Company will promptly issue a news release with the Board's decision, a copy of which will be provided to the Toronto Stock Exchange. If the Board determines not to accept a resignation, the news release will fully state the reasons for that decision.

4.0 Review and Approval

This Policy shall be reviewed by the Governance Committee annually and recommended to the Board for approval.