

George Weston Limited / Loblaw Companies Limited

Modern Slavery **Act Report**

(Fiscal Year 2025)

1. Introduction

At Loblaw, our purpose is to help Canadians *Live Life Well*[®]. A key focus for our business is to advance social equity and we are committed to doing this both nationally and internationally. We recognize our responsibility to respect and protect the human rights of all people who support and intersect with our business, including the rights of our colleagues and employees in our stores and facilities and workers, including migrant and temporary labourers, in our supply chain network. Our customers trust that the products we sell in our stores come from suppliers that provide safe, fair, and ethical working conditions for workers; this expectation is addressed in [Our Position on Human Rights](#).

Loblaw's commitment to prevent and reduce the risk of forced and child labour applies to our network of stores and facilities nationwide, our business partners and our worldwide supply chain network. To preserve the trust our stakeholders have in us, we expect our business partners and suppliers (as well as their agents, brokers, contractors, subcontractors, sub-agents, third parties and labour agencies) to uphold these same principles within their operations and adhere to applicable human rights, employment standards and labour laws.

This report builds on last year's report, published pursuant to the Canadian *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**") and explains the steps taken to prevent and reduce the risk of forced labour and child labour in our business and throughout our supply chain.

This is a joint report for George Weston Limited¹ ("**GWL**"), Loblaw Companies Limited and its subsidiaries², which have an obligation to publish a report under the Act (collectively, "**Loblaw**" and together with GWL, the "**Companies**").

This report refers to the 2025 fiscal year end, for Loblaw, being January 03, 2026, and for GWL, being December 31, 2025. GWL, as a holding company, substantially relies upon the efforts of Loblaw, as the operating business, for the purposes of managing and monitoring its supply chain operations and compliance programs.

2. Steps taken in 2025 to prevent and reduce the risk of forced labour and child labour

In 2025, the Companies have taken the following steps to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the Companies or of goods imported into Canada by the Companies. More details on these actions are set out in the Report.

Governance and Training

1. Loblaw's [Colleague Code of Conduct](#) (the "**Code**") and Code training set out our zero-tolerance for involuntary labour practices and use of underage labour. The Code was updated in 2025 to outline the process for investigating violations or potential violations to enhance transparency. Colleagues across all Loblaw businesses completed their annual Code training and confirmation of their compliance with the Code. GWL's [Code of Conduct](#) includes a commitment to respecting and enforcing human rights directly through its own activities or through its operating companies, including Loblaw. GWL's Board of Directors and colleagues completed their annual Code review and confirmation of their understanding and compliance with Code obligations.
2. Annual review of [Loblaw's Supplier Code of Conduct](#) (the "**Supplier Code**") which sets out Loblaw's expectations related to human rights and labour standards for its domestic and international suppliers of goods and services was completed in 2025. Since there were no significant changes, the existing Supplier Code remains in effect.
3. Mandatory human rights training was completed in September 2025 by those colleagues whose roles may require them to interact with Loblaw's suppliers.

¹ GWL is the controlling shareholder of Loblaw.

² Entities required to publish a report under the Fighting Against Forced Labour and Child Labour in Supply Chains Act and therefore covered by this group report are Loblaw's Inc., LM Canada Holdings Inc., The Real Canadian Liquor Store Limited, Quality Natural Foods Canada Inc., T&T Supermarket Inc., THL Gourmet Foods Inc., Shoppers Drug Mart Inc., Sanis Health Inc., Shoppers Drug Mart Specialty Health Network Inc., and MediSystem Pharmacy Limited.

Human Rights Strategy

4. As a proactive measure to enhance our commitment to ethical and sustainable supply chains, we strategically reinforced our approach by establishing a new Vice President role dedicated to Strategy, Supplier Engagement, and Responsible Sourcing.
5. In accordance with Loblaw's Supply Chain Compliance program, in 2025, Loblaw completed more than 1,350 facility (factory) compliance audits³ within our supply chain; and delisted 2 facilities⁴. The audit program is designed to confirm that suppliers providing goods to Loblaw uphold our Supplier Code, which specifically prohibits involuntary labour practices and use of underage labour.

Tracking and Monitoring

6. Loblaw continues to communicate the [Integrity Action Line](#) (IAL) through targeted awareness campaigns within the enterprise through corporate messages and visual displays in our network of stores. In addition, IAL information is communicated through our Supplier Code. Suppliers are expected to communicate the requirements of the Supplier Code and details of the IAL to their workers.

Disclosure

7. Loblaw continues to update the publicly available Tier 1 factories who have made and shipped Joe Fresh branded end-product, including but not limited to, apparel, accessories, jewelry, umbrellas, and footwear⁵. This review happens on a biannual basis and we believe that by continuing to provide this information to consumers and our stakeholder partners, we can better coordinate our efforts and support a more sustainable apparel industry.

3. Structure, Activities and Supply Chains

Structure

GWL is a Canadian public company, founded in 1882 and listed on the Toronto Stock Exchange (TSX: WN). GWL is a holding company and the controlling shareholder of Loblaw Companies Limited. Loblaw Companies Limited comprises one of GWL's two operating segments. Loblaw Companies Limited is a Canadian public company incorporated in 1956 and listed on the Toronto Stock Exchange (TSX: L) which operates a food and pharmacy retail business through its subsidiaries. The registered office for each of GWL and Loblaw is 22 St. Clair Avenue East, Suite 700, Toronto, Ontario, Canada M4T 2S5 and the National Head Office and store support office of Loblaw is located at 1 President's Choice Circle, Brampton, Ontario, Canada, L6Y 5S5.

Activities

Loblaw's purpose – helping Canadians *Live Life Well*[®] – is focused on the needs and well-being of Canadians who have billions of interactions with our business every year. As Canada's leading food and pharmacy retailer, Loblaw serves millions of Canadians through its extensive network of over 2,800 stores, pharmacies and Lifemark locations. Loblaw provides convenience and quality to its customers with a wide range of offerings including groceries, pharmacy services, health and beauty products, apparel, and general merchandise. Loblaw, along with its franchisees and associate-owners, employs approximately 220,000 full-time and part-time colleagues and employees. Loblaw, its franchisees, or associate-owners operate retail stores under the banners, which include but are not limited to, City Market[®], Dominion[®], Loblaws[®], Maxi[®], No Frills[®], Provigo[®], Real Canadian Superstore[®], Real Atlantic Superstore[®], Real Canadian Wholesale Club[®], Shoppers Drug Mart[®], T&T[®], Valu-Mart[®], Your Independent

³ The reported number of audits conducted is based on internal tracking systems. While reasonable efforts are taken to ensure accuracy, this metric may be subject to some degree of variation due to the volume of data and the potential for human error, including duplicate entries or omissions.

⁴ Of the 2 delists related to non-compliance with Supplier Code requirements, 1 was due to child labour.

⁵ This list is updated on a semi-annual basis.

Grocer® and Zehrs®. Loblaw takes pride in its robust control brand programs and markets products in the food, health and beauty and general merchandise categories under a number of brand names, including but not limited to: President's Choice®, PC® Organics, PC® Blue Menu®, PC® Black Label Collection, no name®, Farmer's Market™, Everyday Essentials®, Life at Home™, T&T®, Quo Beauty™, LIFE BRAND® and Joe Fresh®. Joe Fresh® branded apparel, accessories and footwear are offered cross our extensive network of retail stores and pharmacies, as well as in stand-alone Joe Fresh stores in Canada and online at JoeFresh.com.

Governance

Loblaw has a robust governance structure in place to ensure our Human Rights programs, policies and practices are operationalized and effective. Senior executive oversight includes a centralized Compliance and Ethics Department that oversees our regulatory compliance and ethics programs, an Environmental, Social and Governance (“ESG”) executive Steering Committee which provides strategic oversight and guidance for the company's ESG programs and purpose led priorities, a Supply Chain Compliance department that oversees our supply chain compliance program, and a new Vice President role dedicated to Strategy, Supplier Engagement, and Responsible Sourcing, further strengthening our oversight of ethical and sustainable supply chains. Board-level oversight is provided by the Risk and Compliance Committee of Loblaw's Board of Directors (the “Board”), whose mandate includes oversight of Loblaw's enterprise risk management process, regulatory compliance and ethics program, ESG, human rights initiatives and corporate policies and practices. Additionally, the Audit Committee of the Board is responsible for the integrity of Loblaw's financial statements and related public disclosure, as well as ESG disclosures.

As a holding company, GWL's ESG program is centered on group-wide governance and strategic oversight. GWL's Board of Directors is responsible for overseeing and monitoring GWL's approach, policies and practices related to ESG matters. The Governance Committee of GWL's Board of Directors is responsible for the oversight of GWL's governance practices, including the development and implementation of good governance principles, consistent with high standards of corporate governance. The Audit Committee of GWL's Board of Directors provides oversight of GWL's legal and regulatory compliance program and its enterprise risk management program and reviews the adequacy and effectiveness of applicable controls related to its ESG disclosures.

Supply Chain

Loblaw globally sources products, inclusive of Loblaw control brand products. Loblaw has developed a line of control brand products that are sold or made available throughout its store and digital networks. Loblaw's product development team works closely with third party vendors to develop and manufacture products for its control brands. In addition to factories in Canada and the US, Loblaw has business relationships with approximately 1,300⁶ factories in 38 countries outside of Canada and the US, to support sourcing of our control brands, inclusive of where Loblaw is the Importer of Records (IOR). The majority of these goods are sourced from the Asia and Southeast Asia regions and include food, non-food, pharmaceutical, and apparel category products for our control brands.

4. Company policies and due diligence processes in relation to forced labour and child labour

Through formal policies, codes of conduct for colleagues and suppliers, comprehensive compliance standards and a robust governance framework, the Companies strive to uphold the rights of customers, colleagues and employees, as well as the many workers, including migrant and temporary labourers, across Loblaw's supply chain. Loblaw is committed to protecting human rights, and pledges to create a safe and inclusive experience for all colleagues and workers across our value chain and the many customers who choose our products

⁶ Prior to sourcing, Loblaw verifies that each factory is audited per the requirements of Loblaw's facility audit compliance program.

Loblaw's approach to human rights addresses the risk of modern slavery and is supported by its [Colleague Code of Conduct](#), [Supplier Code of Conduct](#) and [Our Position on Human Rights](#), which are publicly available at [Loblaw.ca](#). These three governing documents set out Loblaw's responsibility and expectations to respect and protect human rights. These policies and practices are informed by the following international and industry-leading standards:

- The United Nations' Guiding Principles on Business and Human Rights (UNGPs) and Universal Declaration of Human Rights
- International Labour Organization Conventions
- The Consumer Goods Forum's Forced Labour Priority Industry Principles
- Local human rights laws

GWL is committed to respecting and enforcing human rights, in line with the UNGP. Additional details regarding GWL's commitment to human rights can be found in its [annual ESG Report](#), which is publicly available at [Weston.ca](#).

Colleague Code of Conduct

Loblaw's [Code of Conduct](#) reflects our CORE values of Care, Ownership, Respect and Excellence, and reinforces our commitment to integrity, professionalism and accountability. Respecting and protecting human rights is a focus within our Code. Colleagues are encouraged to apply a human rights lens when conducting business activities and making ethically sound decisions. The Code is managed by the Compliance and Ethics Department and is reviewed annually and updated as necessary. Annual review and updates to the Code were made in 2025.

Supplier Code of Conduct and Contractual Obligations

Loblaw's supplier relationships are guided by the [Supplier Code of Conduct](#). It applies to both domestic and foreign suppliers, vendors, and manufacturers who manufacture, package and/or supply goods and/or services (whether for resale in our network of stores or not for resale) (collectively, "**Suppliers**") to Loblaw. Suppliers must share the Supplier Code with their workers and their agents, brokers, contractors, subcontractors, sub-agents and other third parties, including any labour agencies engaged to assist with providing goods or performing services for Loblaw (collectively, the "**Related Parties**").

Loblaw requires all Suppliers to monitor compliance with the terms of the Supplier Code throughout their own operations as well as Related Parties' operations. By entering into standard terms and conditions or other contractual agreements with Loblaw, Suppliers, accept the terms of the Supplier Code and affirm compliance with its requirements. Loblaw's Supplier Code sets minimum expectations and guidelines for Suppliers and obligates them to comply with applicable laws, including those regulations related to forced and child labour. It focuses on worker rights and protections, with a particular emphasis on prohibiting child, forced and trafficked labour, as well as any discrimination, intimidation, abuse, harassment or violence against these workers. Furthermore, Loblaw's Supplier Code requires compliance with laws respecting workers' freedom of association and right to collectively bargain their terms and conditions of employment, which include compensation and working hours. The Supplier Code also requires Suppliers to communicate details of Loblaw's Integrity Action Line to their workers and Related Parties. Loblaw keeps records of all contractual counterparties, and our supplier contracts generally contain risk mitigation and enforcement provisions, including audit rights for Loblaw and termination rights based on material breach of contract.

Loblaw's Supplier Code is managed by the Compliance and Ethics Department and is reviewed annually and updated as necessary.

Integrity Action Line (IAL)

Each of GWL and Loblaw have an IAL, which is part of their respective colleague whistleblower programs. Allegations of any breach of our policies or any non-compliant or unethical matters are taken seriously. At Loblaw,

the IAL is also made available to all suppliers, their related parties and workers. Reports to the IAL can be made anonymously and the privacy of the reporter is protected. The IAL tool can be used confidentially online (via a public domain) or by calling a toll-free number to submit a report. Retaliation against anyone, including colleagues, employees, or workers, speaking up in good faith is strictly prohibited as specified in our Code and Supplier Code.

The Loblaw IAL is administered by the Compliance and Ethics Department and the GWL IAL is administered by the Legal Department, to objectively manage incidents to their resolution and assess any adverse impacts to our operations and/or supply chain. Governance oversight of the IAL is provided by the Risk and Compliance Committee of the Board; which is informed of notable incidents or any emerging trends and themes requiring attention. These may inform changes to the organization's policies and processes.

Supply Chain Compliance

Loblaw maintains a facility audit compliance program comprised of third-party audit compliance managers and production auditors on the ground in China, Bangladesh, Thailand, Vietnam, Cambodia, and India. The core supply chain compliance team, located in Toronto, Canada, works in conjunction with the team on the ground to oversee Loblaw's Supply Chain Compliance programs, ensuring that workplace condition assessments are conducted in accordance with our standards and that products are sourced from approved factories. Our audits and audit compliance program are designed to confirm that suppliers providing goods to Loblaw uphold our Supplier Code, including provisions prohibiting forced and child labour. We continuously review the supplier monitoring program to determine if an expanded scope of the program is necessary, specifically if we are made aware of new considerations as they relate to our supply chain.

Prior to sourcing goods from a supplier, Loblaw has the factories, processing facilities, plants, farms, packing or other facilities, which are located outside of Canada and the USA, audited for (1) control brand products sourced by Loblaw; or (2) products for which Loblaw is the Importer of Record.

Once sourcing has begun, Loblaw has processes in place to audit working conditions as well as fire, structural and safety assessments (if applicable). Facilities located in designated high-risk locations, such as Southeast Asia, require a fire, structural and safety assessment to be conducted prior to Loblaw beginning to source from the facility.

Loblaw's audit program reinforces the following factors by assessing and confirming that they are adhered to:

- worker rights and safety
- voluntary labour;
- workers are properly compensated;
- workers are not exploited;
- facilities comply with applicable employment standards (including minimum age);
- working hours are consistent with local laws and standards; and
- facilities meet health and safety laws and regulations.

Initial and annual facility compliance audits are typically conducted by third-party experts using a best-practice audit framework. In some cases, where suppliers provide us with facility compliance audits using an alternative acceptable global framework, the core team conducts an equivalency review to ensure the audit meets our standards. In-market audit teams also provide in person follow-up with remediation audits, additional information audits and verification of corrective actions.

If an audit identifies a compliance issue, including but not limited to, child labour, forced or bonded labour, or life-threatening health and safety situations, Loblaw will suspend relationships with those facilities (and/or supplier). Loblaw will work with suppliers to determine whether satisfactory remediation of the compliance issue is possible and will terminate relationships with suppliers who are unable or unwilling to remediate non-compliance. For serious

violations, of the Supplier Code, such as child or forced labour, as determined by the supply chain compliance audit program, Loblaw reserves the right to suspend or terminate the relationship before providing the Supplier with an opportunity for resolution.

Enterprise Risk Management

The enterprise risk management (ERM) process is designed to assist all areas of the business in managing appropriate levels of risk tolerance by bringing a systematic approach, a methodology and tools for evaluating, measuring and monitoring key risks, including regulatory compliance and ethics, vendor management and global sourcing, and advancing social equity. The results of the ERM program and other business planning processes are used to identify emerging risks for the Companies, prioritize risk management activities and develop a risk-based internal audit plan.

Improvements relating to Joe Fresh® Apparel Manufacturing

Loblaw continues to take significant steps to improve transparency within our international supply chain, specifically as it relates to apparel manufacturing and materials procurement. Loblaw works with leading international apparel brands, non-governmental agencies, and labour groups to improve industry working conditions, benefiting millions of garment workers globally. From 2021 onward, we have expanded our transparency and disclosure by listing the [Tier 1 factory locations for all Joe Fresh branded products](#) on our company website. We believe that by providing this disclosure to consumers and our stakeholder partners, we can better coordinate our efforts and support a more sustainable apparel industry.

5. Risk of forced labour or child labour being used and the steps we have taken to assess and manage that risk

Loblaw is keenly aware that the global supply chain and the industries in which it operates present risk of forced labour and child labour. In 2022, Loblaw partnered with a third-party expert and leader in sustainability and supply chain services, ELEVATE, to conduct a Human Rights Due Diligence (HRDD) to evaluate our human rights and responsible sourcing procedures and policies against the UNGPs. In partnership with ELEVATE, a multi-step process (including, current state assessment, gap analysis, supply chain risk assessment and stakeholder engagement) was used to identify opportunities to strengthen policies and processes across the enterprise, including our international supply chain.

Through this process, management aligned to [five \(5\) inherent Salient Risks](#) – (1) forced labour; (2) child labour; (3) discrimination; harassment, and abuse; (4) livelihoods; and (5) occupational health and safety, which have informed Loblaw's human rights journey and responsible sourcing initiatives. Salient Risks are defined as those risks having the highest potential impact to people's human rights as a result of the company's activities or business relationships. As per UNGP guidance, salient risks do not factor in mitigating steps that we as a company may be taking on specific issues; instead, they focus on issues likely to be encountered due to the nature of our business. The measures noted below set out steps taken to assess and manage risk.

Supply Chain Compliance

Please refer to Section 4 above for details around our Supply Chain Compliance program.

Responsible Sourcing and Human Rights Strategy

As a proactive measure to enhance our commitment to ethical and sustainable supply chains, we strategically reinforced our approach by establishing a new Vice President role dedicated to Strategy, Supplier Engagement, and Responsible Sourcing. Reporting directly to the Chief Sourcing Officer, this strategic leadership position is tasked with developing and implementing our comprehensive responsible sourcing plan, which encompasses a wide

range of sustainability initiatives, including a focus on preventing and reducing the risks of forced and child labour within our operations and supply chain. This will include reviewing past initiatives like the Human Rights Impact Assessment on Broccoli and Cauliflower and the Commodity Risk Assessment.

Cotton Sourcing

Loblaws has enhanced its standing pledge with Joe Fresh® apparel, accessories, and footwear suppliers. Joe Fresh prohibits and will not knowingly source cotton or textile products using cotton produced in Uzbekistan, Turkmenistan and the Xinjiang Uyghur Autonomous Region (XUAR) of China due to widespread evidence that these countries employ forced and child labour in their cotton harvests. These regional restrictions are noted in our supplier agreements, and relevant suppliers must complete an annual attestation confirming that they are not sourcing from these regions. This was completed for 2025.

6. Remediation of any forced labour or child labour

Loblaws has an established incident management and escalation process for effectively and promptly handling reports of forced or child labour that may be received through our supply chain compliance program, our [Integrity Action Line](#), Non-Government Organizations (NGOs) or media reports.

Suppliers are required to monitor the compliance of their operations and those of their Related Parties with the terms of the Supplier Code. Suppliers must share the Supplier Code with any Related Parties, such as their agents, brokers, contractors, sub-contractors, sub-agents, and other third parties including any labour agencies who are engaged to assist with providing goods or performing services for Loblaws. Further, Suppliers are required to disclose any known violations to the IAL or Loblaws representatives. Such violations are escalated to the Compliance and Ethics Department as necessary. Should a Supplier fail to comply with the Supplier Code, Loblaws reserves the right to require corrective action. For serious violations of the Supplier Code, such as child or forced labour, as determined by Loblaws Supply Chain Compliance program, Loblaws reserves the right to suspend or terminate the relationship before providing a Supplier with an opportunity for resolution. If a Supplier fails to implement corrective action or fails to comply with the Supplier Code, Loblaws may, in its sole discretion and without any further obligation to Suppliers, suspend or terminate, in whole or in part, its relationship with the Supplier. Serious or repeated violations by a Supplier may result in factories or suppliers being delisted. At any point in time, Loblaws, at its discretion, may re-evaluate a delisted facility to determine if appropriate remediation has occurred through on-site verification, and resume sourcing.

7. Remediation of loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains

To date, there have been no identified or reported instances of loss of income to vulnerable families that resulted from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

8. Training provided to colleagues on forced labour and child labour

The Code, which is updated on a yearly basis, forms part of Loblaws's annual compliance training program that is mandatory for all colleagues within the Loblaws network. The Code and training include a detailed explanation of Loblaws's position on human rights, that involuntary labour (e.g., forced labour and child labour) is not tolerated at Loblaws and what colleagues should do if they become aware of human rights issues. Where colleagues work directly with Suppliers, they are instructed to familiarize themselves with the Supplier Code, and to ensure suppliers understand what is expected of them under the Supplier Code.

Loblaw issued its annual mandatory Human Rights specific training for select store support roles within Sourcing, Supply Chain, and Control Brand functions, including, but not limited to:

- Sourcing,
- Facility Audit Compliance, including a team in Toronto, and in-market teams in China, Bangladesh, Thailand, Vietnam, Cambodia, and India
- Loblaw Brands
- Joe Fresh®, Product Development, Production and Sourcing
- T&T®, Sourcing

The scope of this training focuses on our policies and due diligence practices to address modern slavery, promoting awareness of our compliance obligations for human rights, identifying key risk factors for human rights violations, reporting any human rights issues and other formal reporting requirements. Human rights training assists in preparing our colleagues to meet our collective responsibility to respect and protect human rights within our operations and supply chain.

9. Effectiveness assessments to ensure that forced labour and child labour are not being used in our business and supply chains

To reduce and prevent the risk of forced and child labour within our operations and supply chains, we assess the effectiveness of our actions to continuously improve our human rights program.

Activity	Measuring Effectiveness
Governance	<ul style="list-style-type: none"> • Risk and Compliance Committee provides oversight for Loblaw’s legal and regulatory compliance and ethics programs, including quarterly reporting on progress • Annual review of Colleague Code of Conduct and Supplier Code of Conduct and review of contract templates, as required, to address mitigation of modern slavery risk • Distribution of updated Supplier Code to existing Suppliers and when onboarding new Suppliers • Annual training on the Code and human rights for impacted colleagues; including training completion percentages • New Vice President role dedicated to Strategy, Supplier Engagement, and Responsible Sourcing including implementing strategies aimed at preventing and reducing the risks of forced and child labour within our operations and supply chain
Engagement	<ul style="list-style-type: none"> • Management Board participation and engagement on human rights efforts • Priority of ESG to ensure commitment to supply chain accountability • Engaged with industry and association peers to continuously improve
Enterprise Risk Management	<ul style="list-style-type: none"> • The ERM program provides the business with the necessary guidance and tools to identify, assess, monitor and report risks, including those related to human rights
Monitoring	<ul style="list-style-type: none"> • Number of supply chain audits completed • Findings from the Supply Chain compliance program, including number of facilities delisted • Tracking of corrective actions and remediation • Monitoring NGO and media reports related to risk of forced or child labour and actioning as required
Grievance mechanism	<ul style="list-style-type: none"> • Monitoring Integrity Action Line reports from workers to understand risk and effectiveness of the program

Approval and Attestation

This Report was approved pursuant to subparagraph 11(4)(b)(ii) of the Act by the Board of Directors of Loblaw Companies Limited and the Board of Directors of George Weston Limited.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

“Barbara Stymiest”

Barbara Stymiest

Audit Committee Chair,
George Weston Limited
March 03, 2026

I have authority to bind George Weston Limited

“Christie J. B. Clark”

Christie J. B. Clark

Audit Committee Chair,
Loblaw Companies Limited
March 03, 2026

I have authority to bind Loblaw Companies Limited