



Loblaw Environmental Management Policy

At Loblaw, our commitment to helping Canadians Live Life Well® includes the responsible management of our operations' impact on the environment. We believe that our efforts in the fight against climate change ultimately contribute to Canada's prosperity and the well-being of our communities.

Our Environmental Management System

We've established a comprehensive and effective Environmental Management System (EMS), designed to ensure adherence to environmental regulations and company policies, proactively manage environmental risks, and continuously improve our environmental performance. This robust system is applied across our entire enterprise, encompassing corporate retail, food franchise, associate-owned drug stores, and distribution centres¹.

Within this structured framework, we are committed to:

- **Proactive Risk Management:** Identifying potential environmental issues and exercising due diligence to mitigate risks effectively.
- **Emergency Preparedness:** Maintaining robust procedures to respond effectively to environmental incidents while minimizing their impact.
- **Colleague Engagement:** Fostering environmental awareness and responsibility throughout our workforce via ongoing training and engagement programs.
- **Continuous Improvement:** Utilizing systematic monitoring, transparent reporting, regular inspections, and internal audits to refine our strategies for waste diversion and energy reduction, along with other environmental initiatives. These insights are translated into actionable plans, seamlessly integrated into our daily operations.

Our EMS promotes transparency through centralized environmental communications and drives continuous improvement by ensuring prompt action on corrective measures. Overseen by our Compliance and Ethics department, the EMS is aligned with ISO 14001 standards, solidifying our commitments, actions, and compliance adherence.

Environmental Due Diligence

We maintain a rigorous environmental due diligence process to assess sites for potential environmental contamination risks. This process aligns with industry standards for site development, divestiture, and the responsible management of historically impacted sites. Our program plans, tracks, and forecasts resources, including the ongoing environmental monitoring of contaminants, to ensure alignment with our business strategy. It also supports the development and maintenance of Standard Operating Procedures and comprehensive records for remediation, new developments, and legacy sites.

¹ T&T® executes similar programs for their own operations.



Asbestos and Hazardous Materials Management

We are committed to managing risks associated with asbestos and other hazardous substances through a dedicated program. This program focuses on:

- **Identification:** Proactively assessing and identifying hazardous materials across our properties.
- **Safe Management:** Managing asbestos-containing materials while in place and controlling their disturbance.
- **Controlled Procedures:** Implementing proper procedures during demolition, renovation, alteration, maintenance, repair, or other activities to minimize risk.

Our objective is to safeguard maintenance staff, construction workers, and occupants in accordance with all applicable regulations. We maintain up-to-date records of these assessments and management activities as an integral part of our EMS business strategy.