



Statement on Biodiversity

At Loblaw Companies Ltd. we are driven by our longstanding purpose: helping Canadians Live Life Well®. This purpose underpins our pledge to fight climate change through established goals and actions. As Canada's largest grocery retailer, we need to help conserve and restore biodiversity, and we are committed to driving sustainable outcomes in Canada's agri-food sector. As a founding member of the Canadian Alliance for Net-Zero Agriculture (CANZA), we are supporting the adoption of regenerative agriculture and carbon farming practices, offering an opportunity to transform the sector and create a circular, net-zero agri-food supply chain. By collaborating with farmers to achieve nature-positive outcomes, CANZA is committed to building a more sustainable future for agriculture.

We are also working to help conserve and grow biodiversity in Canada, with our commitment to source only certified sustainable seafood, and our increased purchase of beef products aligned to the standards set by the Canadian Roundtable for Sustainable Beef (CRSB), to initiatives like our native plants program. As partners for over a decade, we have contributed more than \$14 million to WWF Canada's key conservation work across the country, making our partnership their largest in Canada.

Despite our efforts, our planet is at a critical crossroads. Climate change has had dramatic impacts on biodiversity loss across the globe, causing an unprecedented rise in the rate of species extinction. This is why we are setting new goals.

Our Commitments to Biodiversity

- In recognition and support of Canada's commitment to conserve 30% of land and water in Canada by 2030, in 2023, we will launch the Loblaw Conservation Fund – providing \$500,000 annually to biodiversity conservation and restoration projects;
- In partnership with the Arrell Food Institute at the University of Guelph, we have launched the Loblaw Net-Zero Food Systems Challenge – a 10-month experiential learning program that will bring together graduate students from across Canada to investigate strategic levers to drive demand and adoption for net-zero agriculture products;
- We will continue to support the work of the Roundtable on Sustainable Palm Oil (RSPO), and our commitment to supporting sustainable production of palm oil for 100% of control brand products, as well as maintain active membership to the RSPO;
- We will continue to expand portfolio of wild-caught and farmed sustainable seafood offerings, in partnership with Aquaculture Stewardship Council (ASC) and Marine Stewardship Council (MSC);

Recognizing the significant impact that the grocery supply chain has on biodiversity, in 2022 we engaged a third party to conduct a Commodity Risk Assessment to identify the biodiversity risks associated with our most material commodities, including palm oil, soy, beef and paper. We will share the results of the assessment and our plans to support nature-based climate solutions to help mitigate these challenges in 2023.